



AGNIHOTRI COLLEGE OF PHARMACY

Bapuji Wadi, Sindi (Meghe)Wardha-442 001 (M.S)

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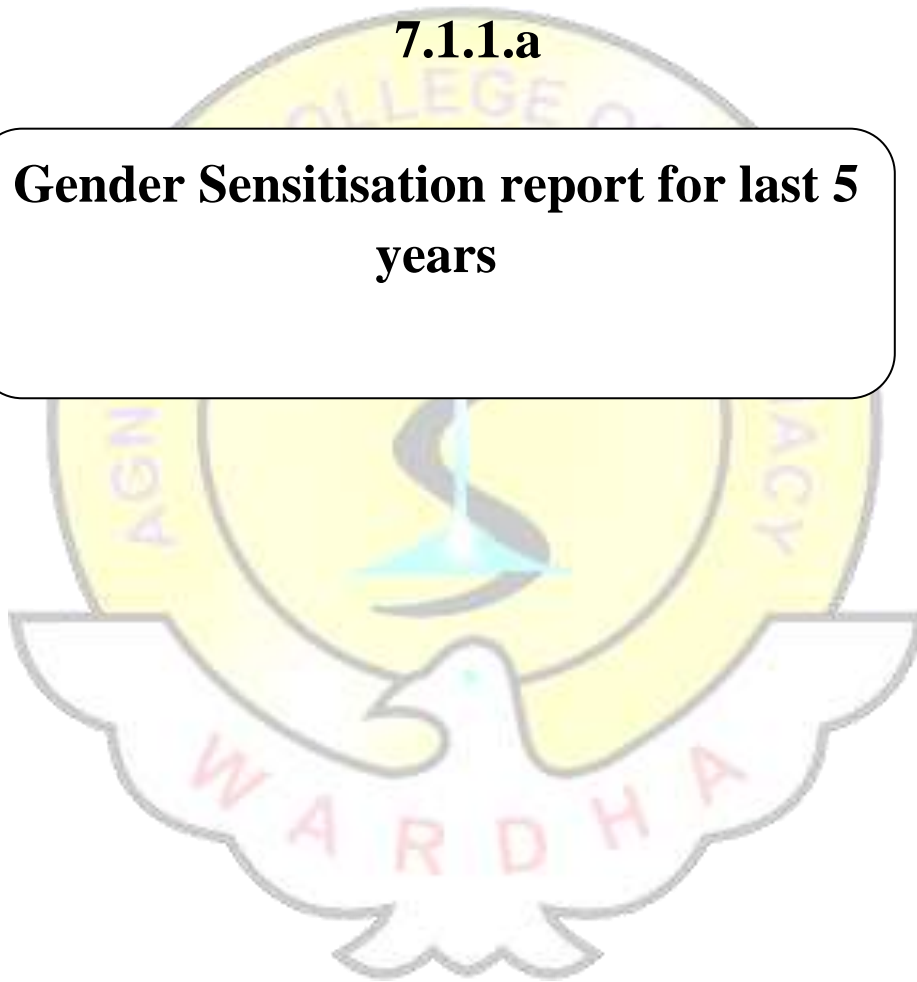
AGNIHOTRI COLLEGE OF PHARMACY

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CRITERION 7

7.1.1.a

Gender Sensitisation report for last 5 years



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GENDER SENSITIZATION ACTION PLAN:

Gender equality and women's empowerment are the two top priorities of Agnihotri College of Pharmacy, Wardha. A yearly action plan is created to carry out various gender sensitization initiatives on a regular basis.

Objective: To encourage female empowerment via gender equality, inclusion, tolerance, and peace among students and staff.

Annual Gender Sensitization Action Plan:

- To promote gender sensitization, organize orientation and induction programs for the students.
- Hold awareness campaigns for female students that cover topics including female femicide, AIDS knowledge, and self-defense.
- Supporting programs that promote nutrition, personal hygiene, health, and cleanliness.
- To run workshops for students on career advancement and entrepreneurship development.
- To plan workshops on cyber crime, safety, and security, particularly for female students in a variety of disciplines and the Girls Hostels.
- To develop and implement a student conduct code that supports gender equality at the level of governance. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To plan workshops aimed at handling stressful situations bravely and with presence of mind.
- Ongoing counseling, motivation, and problem-solving through the Guardian Teacher Program.
- Offer advice to students and employees regarding financial investments.
- To examine the minutes and Action Taken Reports of the Grievance Redressal Committee, Internal Complaint Committee, Anti-Sexual Harassment Committee, and Women Empowerment Cell and ensure that resolutions are made as soon as possible.
- To promote female student participation in NCC and NSS and to provide their equal rights and participation in regular cultural events. Addressing problems like depression and frustration can be brought on by failures through professional counseling sessions.
- To adhere to the "No Discrimination Policy" in all administrative and academic concerns. Women should be adequately represented on all collegiate committees.



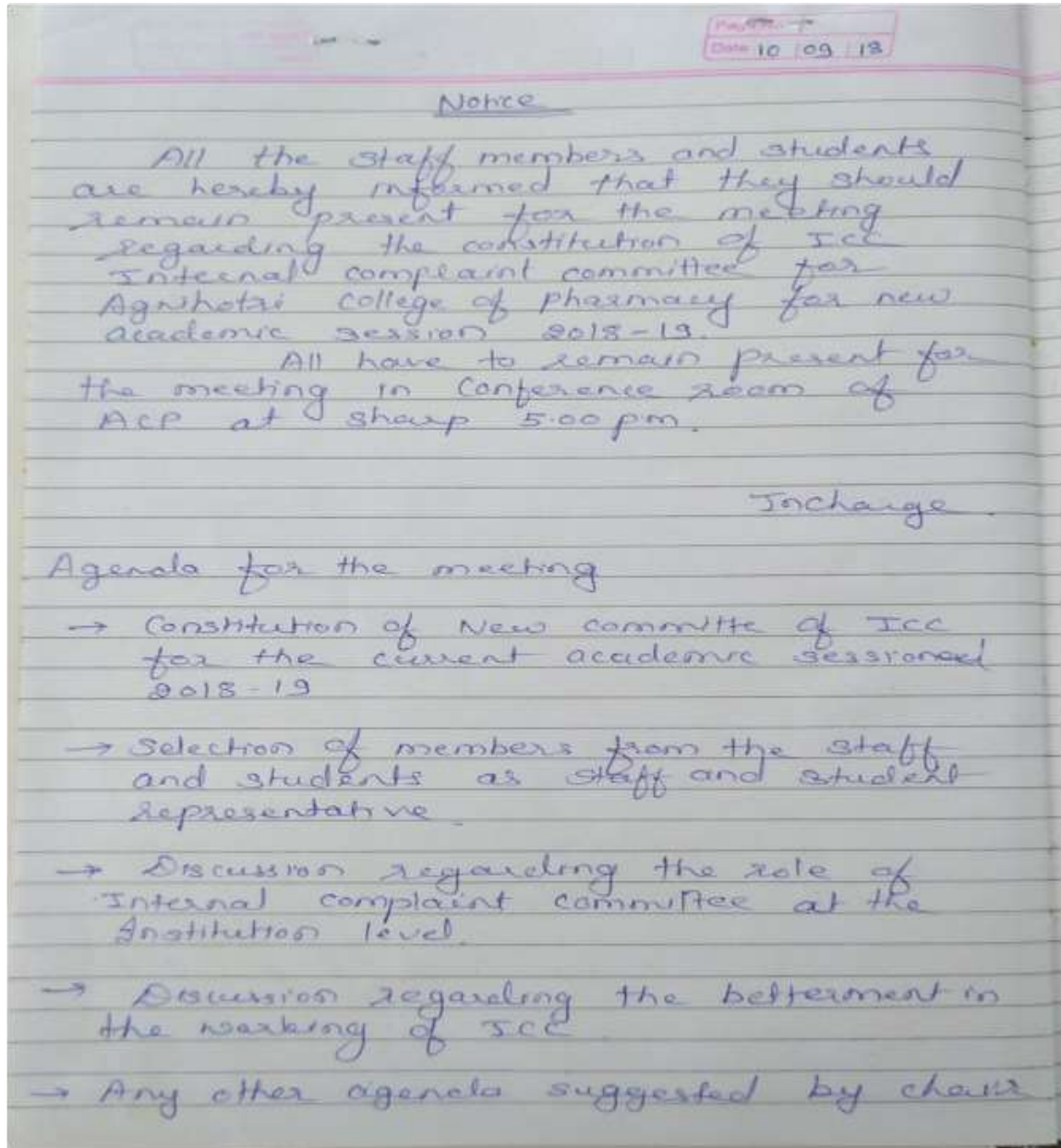

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Year 2018-2019

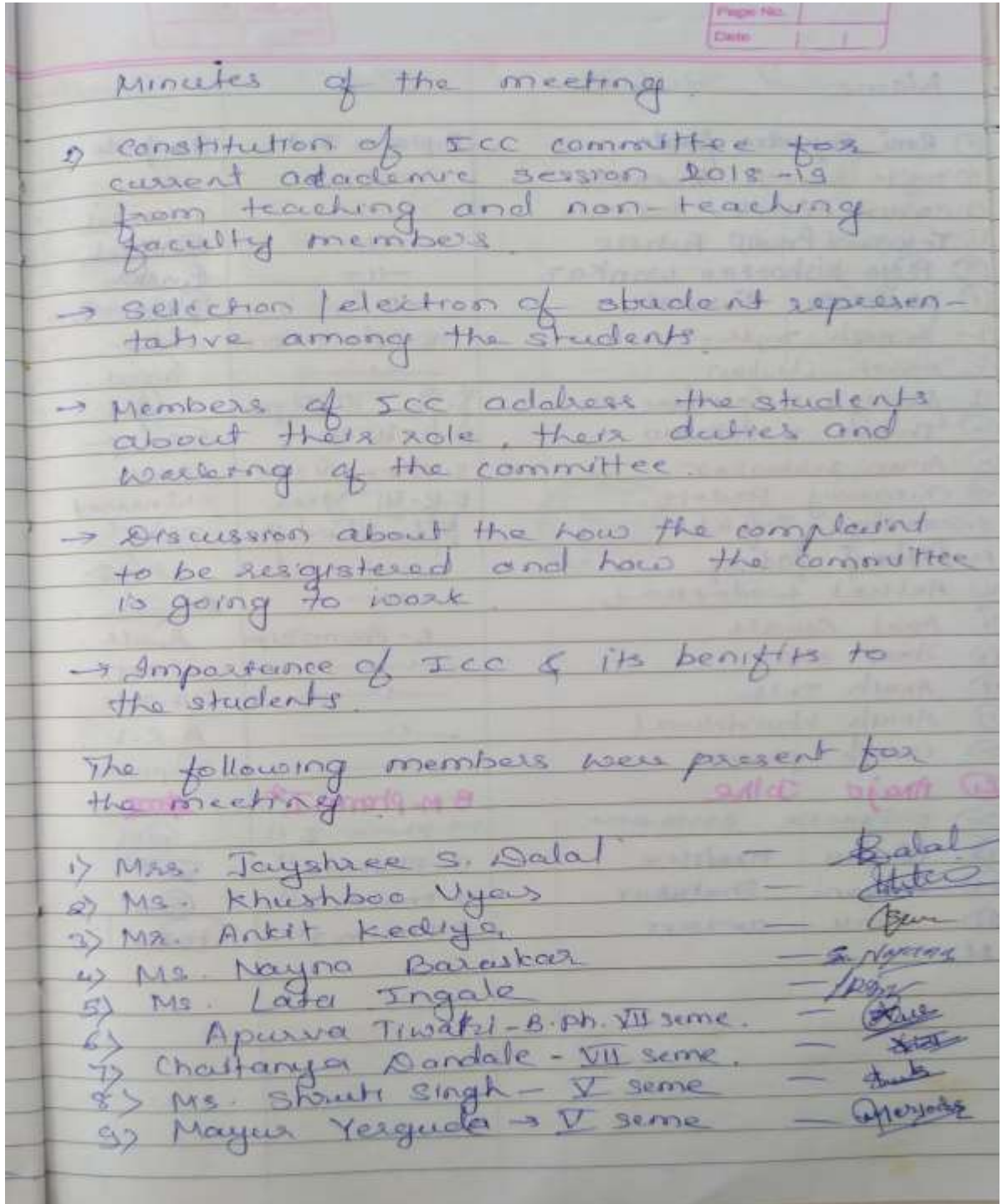



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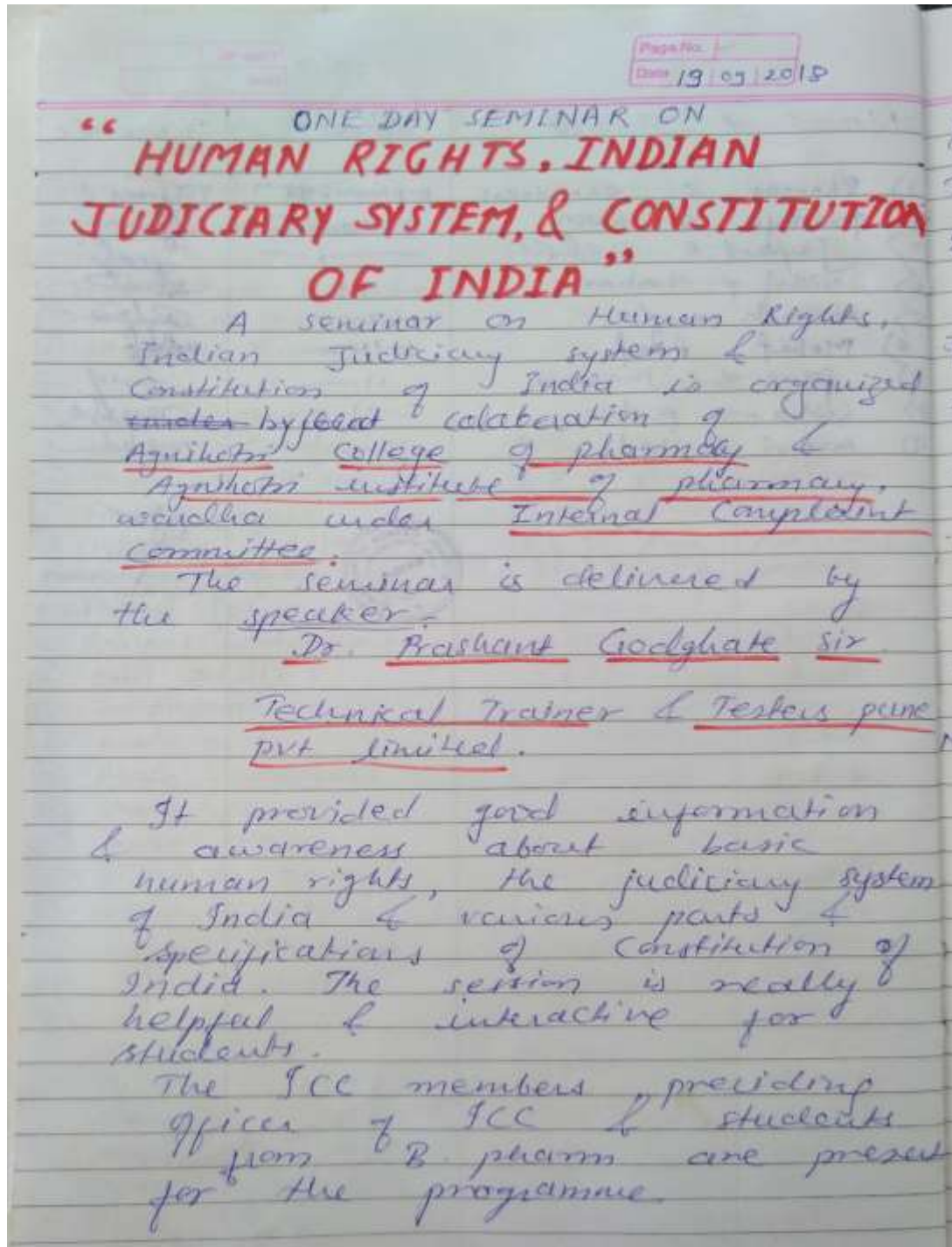


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		Page No.	Date	Signature
1	Resource person - Speaker Dr. Prashant Gorkhate Tech. Trainer & Testers Pvt Ltd pune			Prashant 19-9-2018
2	Mrs. Jayshree Dalal Presiding Officer ICC			Balal
3	Mr. Ankit Kediya member - ICC			An
4	Ms. Khushbu Vyas Member - ICC			Khushbu
5	Student representatives			
i)	Aparna Tiwari			Aparna
ii)	Chaitanya Dandale			Chait
iii)	Ms. Shruti Singh			Shruti
iv)	Mr. Mayur Yergude			Mayur

Name of Students present at seminar	Class	Signature
1) Chaitanya E. Dandale	B.Pharm	Chait
2) Shivam M. Sabli	B.Pharm	Shivam
3) Sameer B. Salve	-II-	Sameer
4) Mayur A. Yergude	-II-	Mayur
5) Rishant Badray	-II-	Rishant
6) Jivan Achare	-I-	Jivan
7) Shivkumar S. Sammetg	B-pharm	Shivkumar
8) Jangam D. Pawankar	B-pharm	Jangam
9) Avinash B. Ingle	B-pharm	Avinash
10) Shreya A. Nathe	B-pharm III	Shreya
11) Trupti A. Bhanurao	B-pharm III	Trupti
12) Bhavna P. Pankaj	B-pharm	Bhavna
13) Pratik E. Mundejkar	B-pharm	Pratik
14) Sumit D. Loda	B-pharm	Sumit



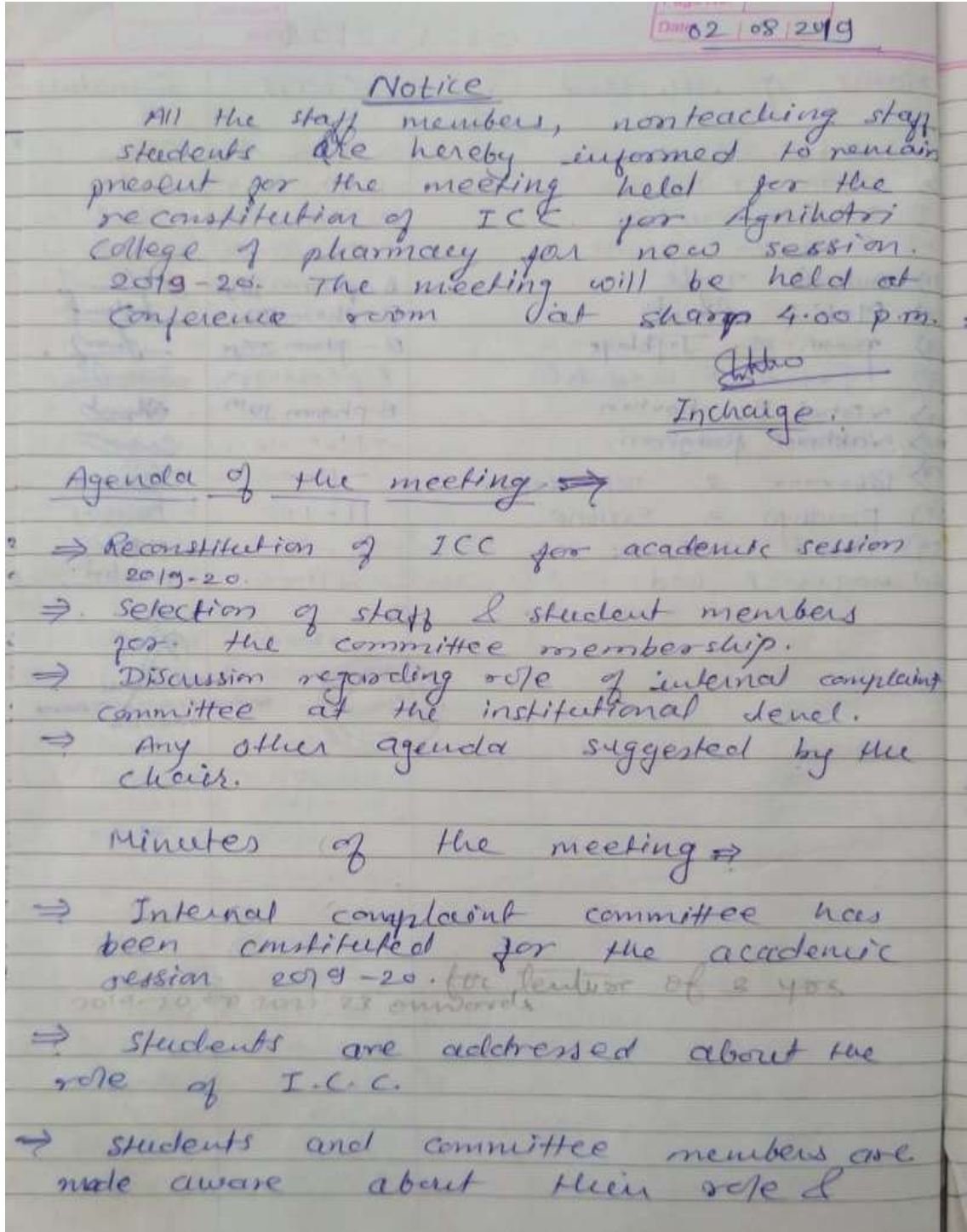
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Year 2019-2022




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responsibilities.

- ⇒ Committee members have explained the cases that could be covered under the same.
- ⇒ The procedure for filing the complaint is explained to the students.
- ⇒ Students are made aware of their duties & rights with respect to norms of the committee.

Following members / body is/are appointed for various posts in committee.

name	designation	sign
1. Dr. D.K. Mundhada	Chairperson	[Signature]
2. Mrs. Jayshree S. Dabul	Presiding officer.	[Signature]
3. Ms. Khushbu B. Vyasa	Member.	[Signature]
4. Mr. Ankit S. Kediya	Member	[Signature]
5. Mrs. Naina Baraskar	Member	[Signature]
6. Mrs. Lata Ingle	Member	[Signature]
7. Mr. Manoj Mahata.	(NGO) Member	[Signature]
8. Ms. Shruuti Singh	Member	[Signature]
9. Mr. Mayur Yengude	Member	[Signature]
10. Ms. Divya Kale	Member.	[Signature]
11. Mr. Manthan Gayakhande	Member.	[Signature]

Following students & staff were present for the meeting.

Name of students	Class	Signature
Anjali M. Tarale	II nd yr	[Signature]
Diksha A. Mhasirke	II nd yr	[Signature]
Komal H. Darghane	II nd yr	[Signature]
Lubha A. Kumbhar	II nd yr	[Signature]
Priyanka M. Torgude	II nd yr	[Signature]
Kaushik K. Meshram	II nd yr	[Signature]
Rutuja S. Madhwar	II nd year	[Signature]

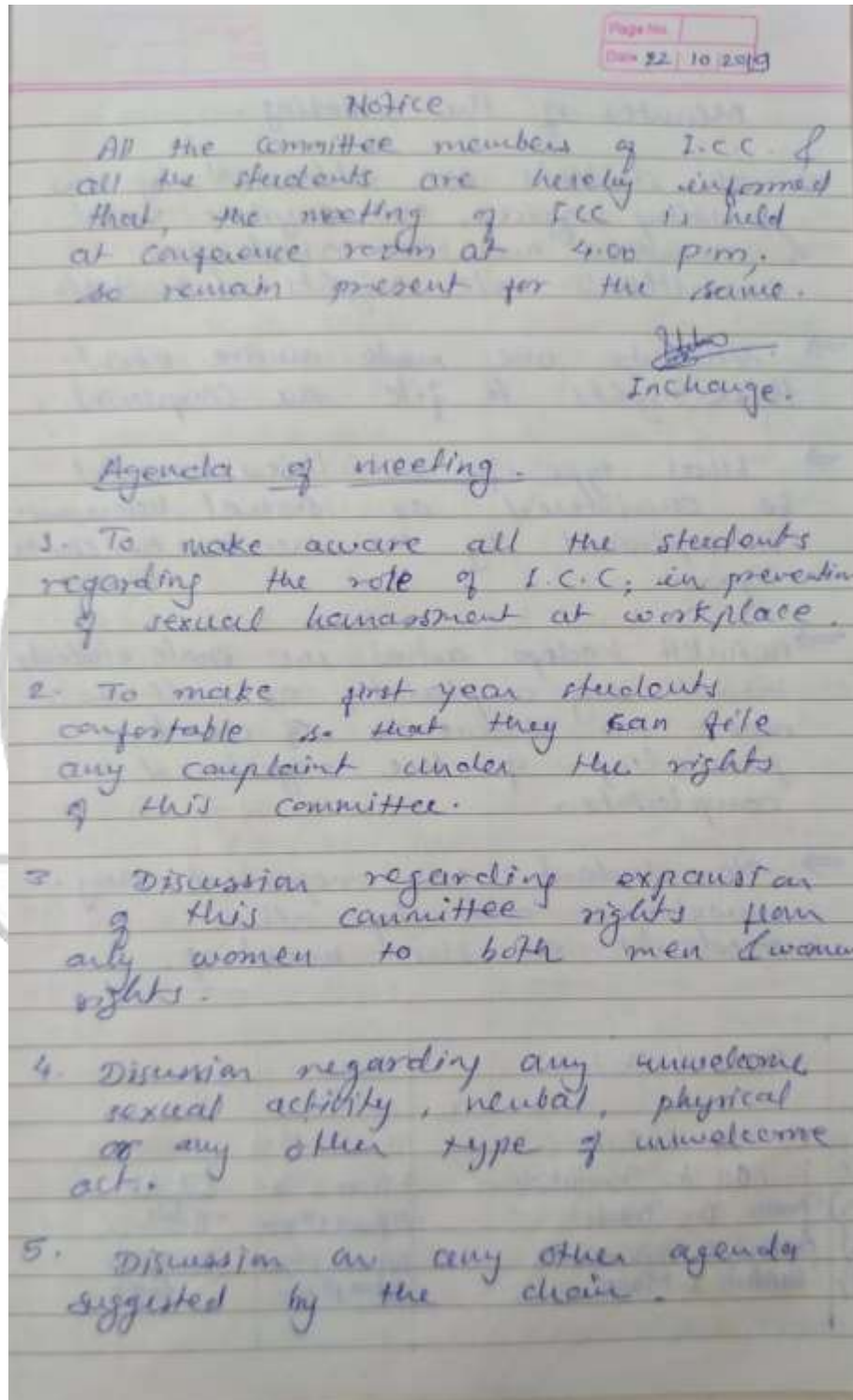


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Minutes of the meeting -

- ⇒ The students are addressed by the presiding officer Mrs. Jayshree Dalal & committee members about the committee's role, rights & limitations.
- ⇒ Students are made aware about their rights to file the complaint.
- ⇒ What type of activities could be considered as sexual harassment is explained by the member Mr. Krunal Vyas.
- ⇒ Mr. Ankit Kodiyar asked the male students about any complaint; as well as make the awareness about proceeding of the registered complaints.
- ⇒ No student has reported any unwelcome act by other students at the meeting.

Name of students	class	signature
1) Chetan P. Bahure	B. Pharm 1 st year	
2) Prasad A. Badukale	B. Pharm 1 st Year	
3) Pratik D. Dahule	B. Pharm 1 st year	
4) Praveen B. Mankadhar	B. Pharm 1 st year	
5) Sandesh S. Moon	B. Pharm 1 st year	




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Date	

Date: 23/09/2020

Notice

Online notice on whatsapp group of students regarding the awareness programme on PCOS (Polycystic ovarian syndrome) on date 23/09/2020 (Wednesday) which is going to be conducted by Dr. Shilpa Raut (Pande) MBBS, BAO (Mumbai), Obstetrician, Gynecologist & Infertility Specialist, Wardha in collaboration with Corona Remedies Pvt. Ltd
Time: 9.00 p.m

The programme will be organised under Internal Complaint Committee (ICC) / Gender Sensitization Cell (GSC). The Internal Complaint Committee (ICC) for academic year 2019-2020 will be carried forward as same, for next academic session 2020-2021.

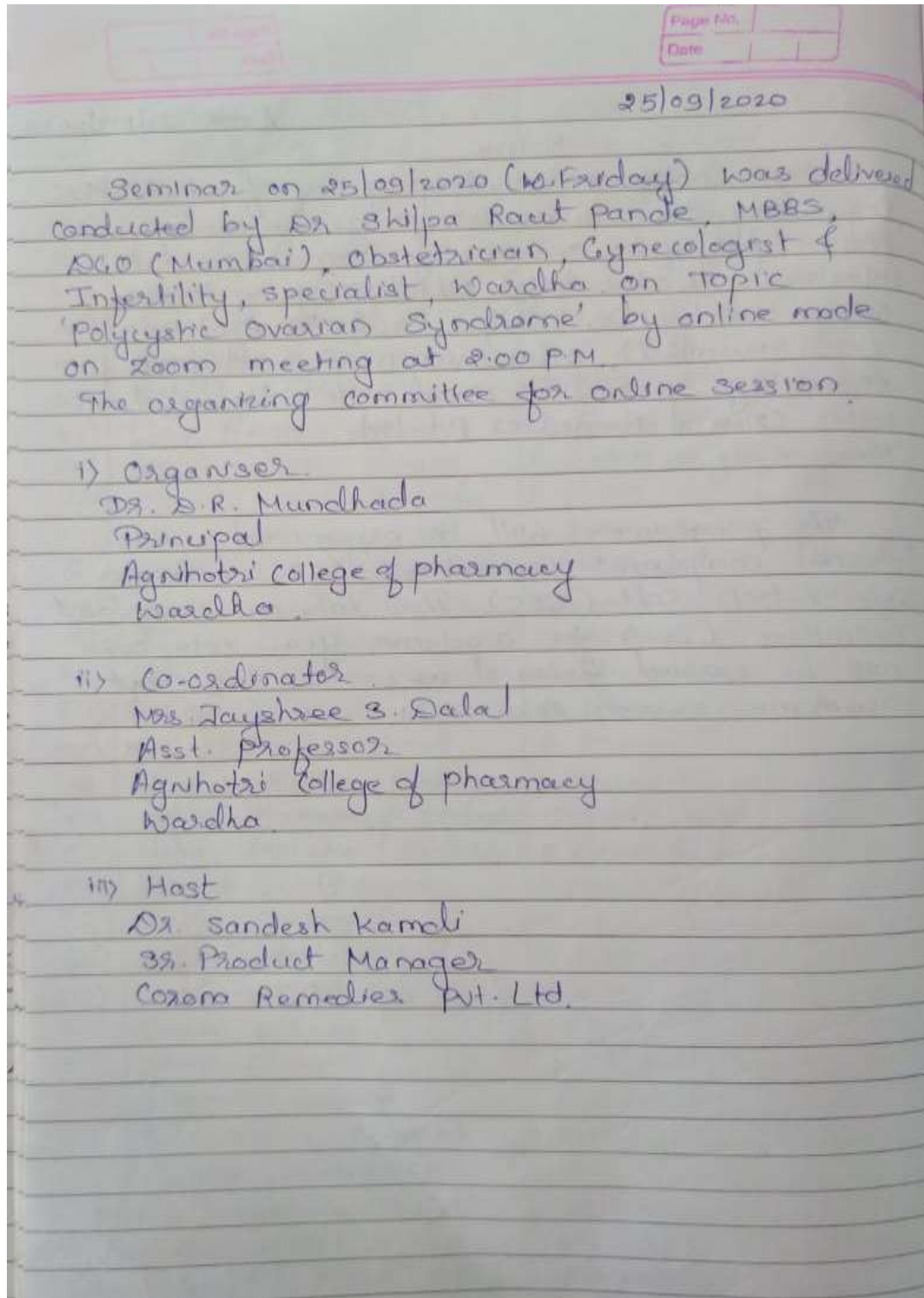



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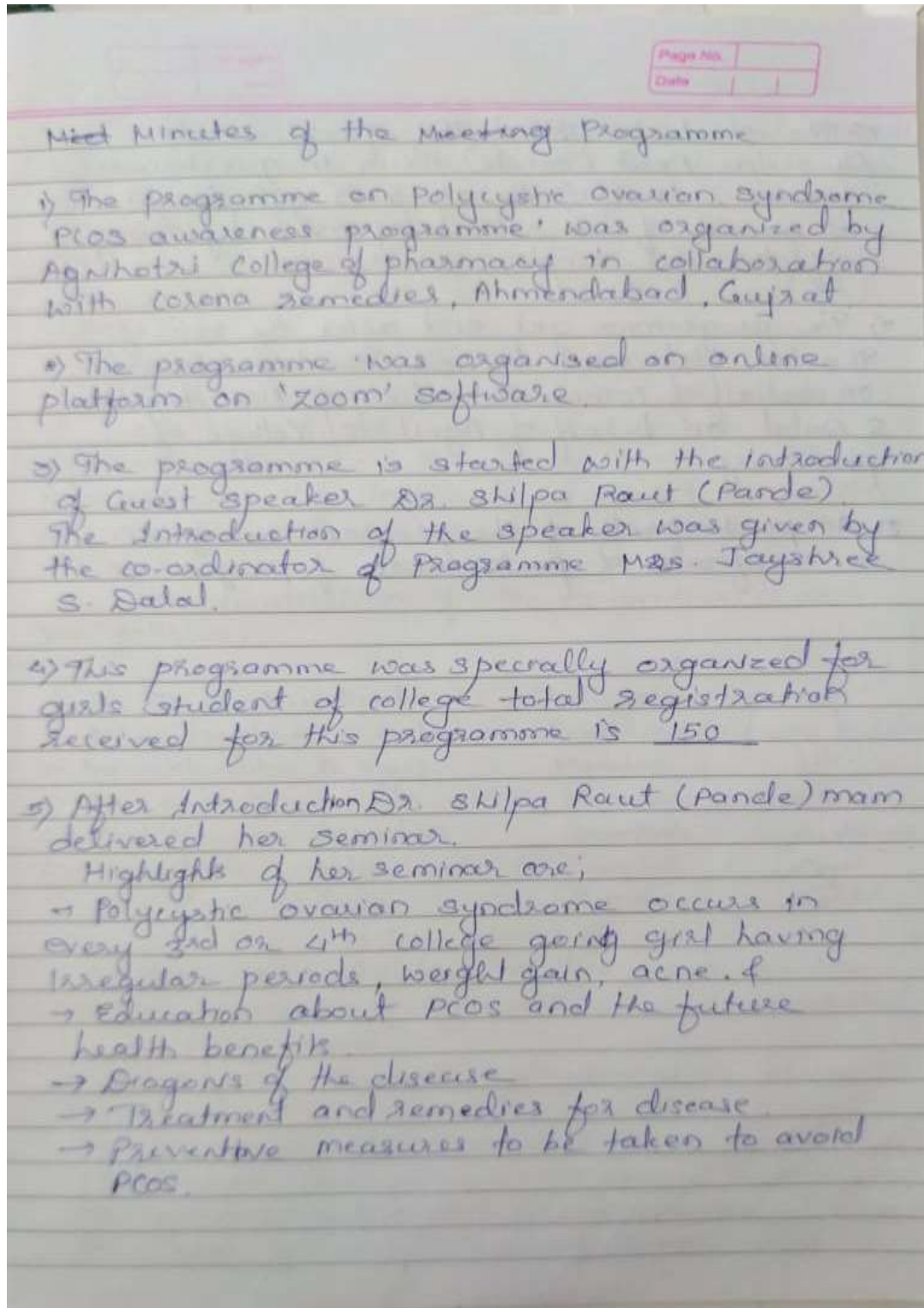


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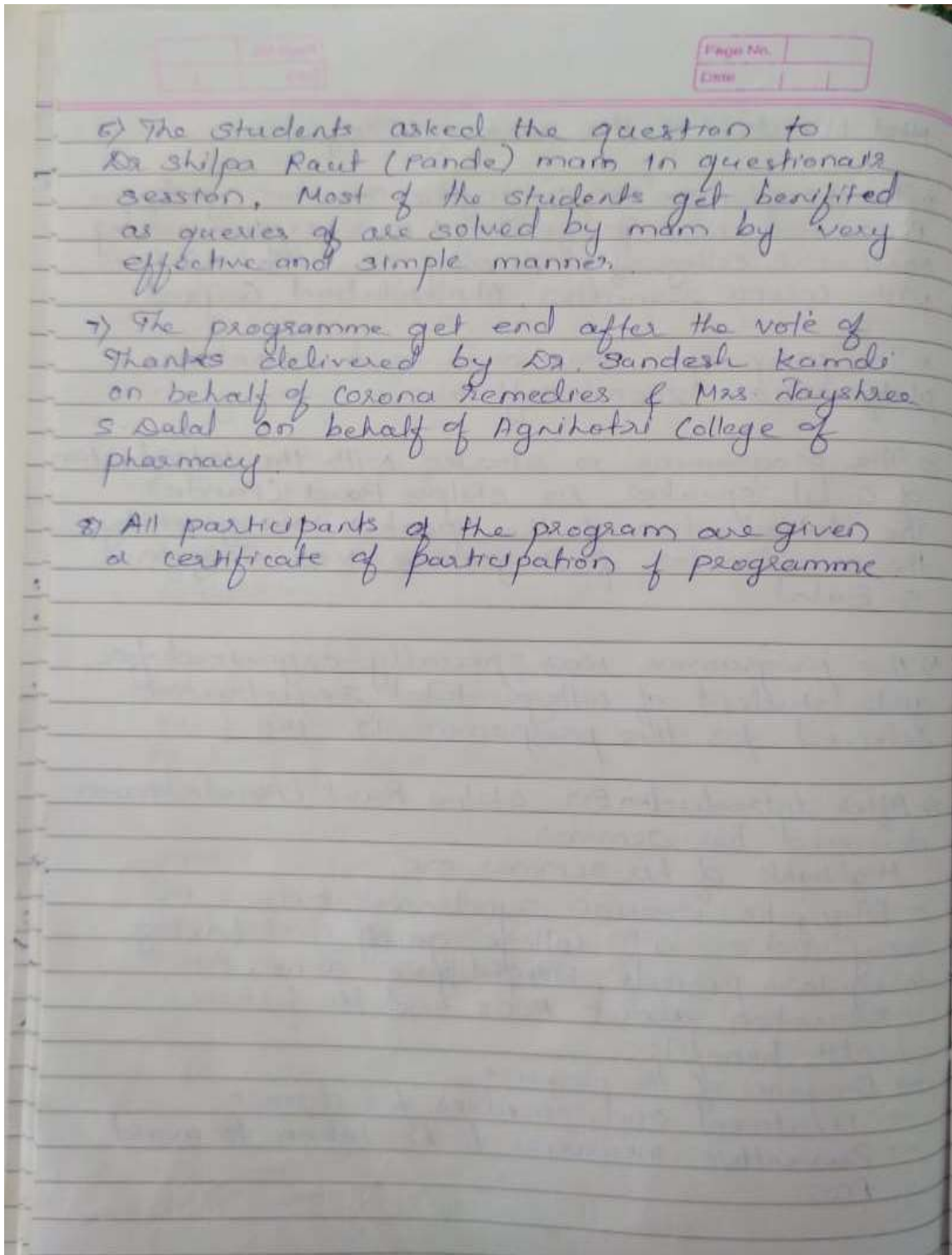


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Year 2021-2022

Page No. _____
Date 08/10/2021

As per the notification of ASCTE and RTMNU Nagpur University. The college Agnihotri college of pharmacy has constituted a Internal Complaint Committee, as per section 4 of sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal act 2013).

The meeting was held on 08/10/2021 at 1:30 pm in the conference room of Agnihotri college of Pharmacy, Wardha. The Reconstitution of Internal complaint committee was carried out for session 2021-22

The constitution of the committee is as per follows;

1) Dr. D. R. Mundhada	Chairperson	
2) Mrs. Jayshree S. Dalal	Presiding officer	
3) Ms. Khushbu B. Vyas	Member	
4) Dr. Ram Bawankar	Member	
5) Mrs. Nayana Basaskar	Member	
6) Mrs. Lata Ingale	Member	
7) Ms. Manoj Mahata	Member	

After the constitution of the committee the student representative members were nominated by the class teachers.

Following student representative were nominated.

Ms. Dhanashvi Kharwade → B.Pharm IV year
Ms. Keshav Balbudhe → B.Pharm III year
Ms. Nachiket Gautkar → B.Pharm IV year
Ms. Saket Kotangale → B.Pharm III year



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After the constitution of committee the first meeting of ICC was conducted in Digital Classroom of Agnihotri College of pharmacy on a same day.

Agenda of meeting:

- 1) To inform the students regarding the constitution of Internal complaint committee.
- 2) To explain the role of ICC and its working procedure.
- 3) Any issue related to Sexual Harassment in college campus.
- 4) To explain complaint procedure.
- 5) Any other agenda with permission of chair.

Minutes of Meeting:-

- 1) At the outset of meeting the presiding officer of ICC welcomed all the committee members and the students.
- 2) Thereafter proceeding of meeting initiated with the permission of the chairman.
- 3) Briefing on constitution of committee, committee activities, its working procedure was done by the presiding officer of ICC.
- 4) Thereafter the Presiding officer invited the chairperson of the committee Dr. D. R. Murchhad to enlighten the students on same issue.
- 5) The chairperson addressed the students about the ICC committee activity and actions its plan of working and action to be taken if someone is proven to be guilty.




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c) The Scc members were motivated to participate in workshop/ short term training on sexual harassment at workplace organized by various institutes.

→ The At the end of meeting Providing officer present a vote of thanks to all participants for their active participation and suggestions.

The following members were present for the meeting:

1) Dr. D.R. Mundhada	<u>Dr. Mundhada</u>
2) Mrs. Jayshree S. Datal	<u>Datal</u>
3) Ms. Khushbu B. Vyas	<u>Vyas</u>
4) Dr. Ram D. Bawankar	<u>RB</u>
5) Mrs. Nayana Baraskar	<u>Mrs. Nayana</u>
6) Mrs. Lata Ingale	<u>Lata Ingale</u>
7) Ms. Dhanashri Kharwade	<u>Dhanashri</u>
8) Ms. Keshav Balbudhe	<u>Keshav</u>
9) Ms. Nachiket Goutkar	<u>Nachiket</u>
10) Ms. Saaket Katangale	<u>Saaket Katangale</u>

The following students were present for the meeting.

1) Ankita Ashok Salame	IV th year	<u>Salame</u>
2) Kavistha Kavshaji Meshram	IV th year	<u>Kavistha</u>
3) Anjali Manoharji Tatak	IV th year	<u>Anjali</u>
4) Shrivasti Hiratal Bansod	IV year	<u>Shrivasti</u>
5) Vedangi Pravin wadufule	IV year	<u>Vedangi</u>
6) Rupali Pratish Urbute	IV th year	<u>Rupali</u>
7) Lubha Anil Kumare	IV th year	<u>Lubha</u>
8) Kalyani Gajanan Bhattar	IV th year	<u>Kalyani</u>
9) Manisha Govindrao Patil	IV th year	<u>Manisha</u>



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Date: 12/02/2022

Notice

All the committee members of Internal Complaint Committee and students of Agnihotri college of Pharmacy are hereby informed that the meeting of ICC is going to be held at digital classroom of the college at 3:00 p.m. so all are requested to remain present for the same.

Agenda of Meeting:-

- 1) To Make aware to B-pharm I year students the role of Internal complaint committee in prevention of sexual harassment at workplace.
- 2) To discuss regarding any unwelcome sexual activity which may be mental or physical.
- 3) Discussion regarding activity to be conducted under Internal Complaint Committee.
- 4) Any other agenda with the permission of the chair.

Minutes of Meeting:-

- 1) Principal D.R. Mundhada chaired the meeting, and he welcome all the committee members and students of B-pharm I year.
- 2) He told that the cell is a collaborative venture with students and faculty members which constitutes promoting gender sensitivity awareness among students and faculty.




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3) The newly admitted students of the B-pharm 1st semester were aware on the objectives, role of ICC.

4) ICC Members were met have discussed regarding the conduction of workshop or short term training programme for Girls students.

The following members were present for the meeting;

1) Dr. D. R. Munchhada	
2) Mrs. Jayshree S. Dalal	
3) Ms. Khushbu B. Vyas	
4) Dr. Ram D. Bawankar	
5) Mrs. Nayana Baraskar	
6) Mrs. Lata Jngale	
7) Ms. Dhanashri Kharwade	
8) Ms. Keshav Balbudhe	
9) Mr. Nachiket Gaurkar	
10) Mr. Sanket Kotangale	

The following students were present for the meeting.

<u>Name</u>	<u>Class</u>	<u>Signature</u>
1) Rushali Haridas Yekume	B' Pharm II Year	
2) Sakshi Sanjay Mangrwar	B' Pharm II Year	
3) Sanika Sunil Kharbande	B' Pharm I Year	
4) Achal Anil Dafre	B' Pharm I Year	
5) Achal R. Dipke	B. Pharm 1 st yr	
6) Sarita K. Dhote	B. Pharm 1 st yr	
7) Latika L. Rahangdale	B. Pharm 1 st year	
8) Sejal A. Yadav	B. Pharm 1 st Year	
9) Akantaha P. Satpute	B-Pharm 1 st yr.	



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Notice Date:- 06/03/2022

All girls students of Agnihotri College of Pharmacy are hereby informed that the on the occasion of International Women's Day our college is organizing a one day Self Defence Workshop for the Girls on 8th March 2022.

Guest → Mrs. Shri. Ashutosh V. Chavhan
Founder, Shivprasthan Maharashtra State Police Boys, Chairman Vidhanbha,
District Representative of Shivkalin Shastra Vrolyo Akheda, Akola.

1) Mrs. Sayali Wagh
National Representative of Auktadu Akheda Maharashtra State Technical Women's Cheta team.

2) Miss. Kaniza Khan
Self Defence Technical Art, Women's Training Maharashtra State Trainer and their team.

Chairman → Dr. D.R. Mundhada.
Presiding officer ICC (ACP) → Mrs. Jayashree S. Salal
Member Secretary ICC → Ms. Khushbu Vyas
Minutes
Meetings of the Meetings Programme.

1) The programme started with the welcoming of the guest.
2) As a tradition the Deep Prajwalan (enlightening of Diya) was carried out in front of the




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Lord Saraswati and Jesus's sancta's inspiration
like Shrimati Paribai Agnihotri

1) Presidential speech was given by Dr. D.R. Mundhada, he enlightened on a Role of Women's in society

2) Guest speech was given by Mrs. Sayal Wagh, she explained the importance of defense training to the girls. Need of defense training now became a essential part and parcel of the life.

3) The Anchoring of the programme was done by Ms. Khushbu Vyas.

4) After the Inaugural programme Mrs. Sayal Wagh, Ms. Kaniza Khan and their team had given a defense training to all the girls students.

They taught various defense moves to the students which would be implemented when said person caught in trouble.

5) The end of the workshop was carried out by felicitation of the team and the vote of thanks was presented by Mrs. Jayshree S. Dalal presiding officer of ICC committee.

The following members were present for the workshop

- 1) Dr. D.R. Mundhada
- 2) Mrs. Jayshree S. Dalal
- 3) Ms. Khushbu B. Vyas
- 4) Dr. Ram Bawankar
- 5) Mrs. Nayana Bajarkar
- 6) Ms. Lata Ingale
- 7) Ms. Dhanashri Kharwade
- 8) Ms. Keshav Balbudhe

(Signatures and initials of the listed members are present on the right side of the page)



(Signature)
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Bapuji Wadi, Sindi (Meghe) Wardha-442 001 (M.S)

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Date	

Notice

All the staff members, non-teaching staff students are hereby informed to remain present for the meeting held for the reconstitution of ICC for Agnihotri College of Pharmacy for new session 2022-23. The meeting will be held at Conference room at sharp 4:00 PM.

Incharge

Agenda of the meeting →

- ⇒ Reconstitution of ICC for academic session 2022-23.
- ⇒ Selection of staff and student members for the Committee membership.
- ⇒ Discussion regarding role of internal Complaint Committee at the institutional level.
- ⇒ Any other agenda suggested by the chair

Minutes of meeting →

- ⇒ Internal Complaint Committee has been constituted for tenure of three years from the academic session 2019-20 to 2022-23.
- ⇒ Students are addressed about the role of I.C.C.
- ⇒ Students and Committee members are




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CRITERION 7

7.1.1.b

Specific facilities provided for the women in terms of Safety and security




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Security Guard



Sanitary Pad Vending Machine

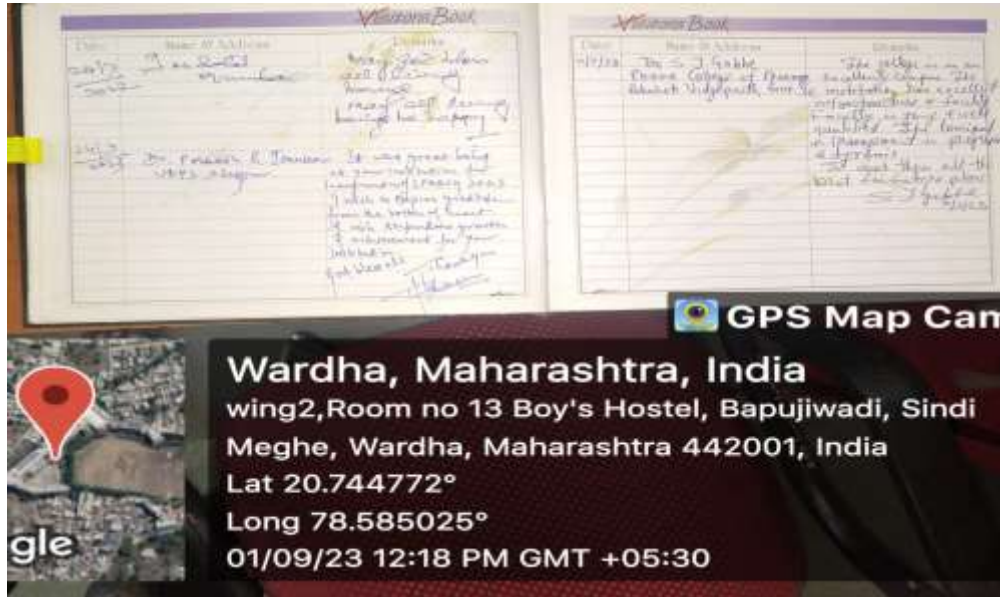


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Visitor Record



CCTV Camera



Girls Common Room



Principal
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AGNIHOTRI COLLEGE OF PHARMACY, WARDHA

LIST OF MENTORS WITH STUDENTS

2022-23

NOTICE

Date: 22/08/2022

All the students of M. Pharm and B. Pharm are hereby informed that they have been allotted a Mentor (Guardian Teacher) for their convenience, as follows. The objective and role of mentor will be discussed in class with you all by respective class teachers. Hence you are informed to meet your mentor before 31st August 2022.

Sr. No.	Name of Mentor	B. Pharm				M. Pharm				Signature of Mentor
		I st	II nd	III rd	Final	I st P ^r Ceutics	I st Q.A.	II nd P ^r Ceutics	II nd Q.A.	
1.	Dr. D. R. Mundhada	01	01,02,	01,02,	01	1,2,3,4	-----	1,2,3,4	-----	
2.	Dr. P. P. Jumade	02,03	03,04,05	03,04,05	02,03	-----	1,2,3,4	-----	1,2,3,4	
3.	Dr. R. D. Bawankar	04,05	06,07,08	06,07,08	04,05	5,6,7,8	-----	5,6,7,8	-----	
4.	Mr. P. S. Wake	06,07	09,10,11	09,10,11	06,07	9,10,11,12	-----	9,10,11,12,13	-----	
5.	Dr. S. Bhaskaran	08,09	12,13,14	12,13,14	08,09	-----	5,6,7,8	-----	5,6,7,8	
6.	Ms. K. B. Vyas	10,11	15,16,17	15,16,17	10,11	-----	9,10,11,12	-----	9,10,11,12,13,14	
7.	Mr. A. S. Kapse	12,13	18,19,20	18,19,20	12,13	-----	-----	-----	-----	
8.	Mrs. J. S. Dalal	14,15	21,22,23	21,22,23	14,15	-----	-----	-----	-----	
9.	Mr. Jawed Qunzi	16,17	24,25,26	24,25,26	16,17	-----	-----	-----	-----	
10.	Mr. B. M. Kadu	18,19	27,28,29	27,28,29	18,19	-----	-----	-----	-----	
11.	Ms. S. R. Matte	20,21,22	30,31,32	30,31,32	20,21,22	-----	-----	-----	-----	
12.	Ms. R. R. Hingwe	23,24,25	33,34,35	33,34,35	23,24,25	-----	-----	-----	-----	
13.	Ms. B. D. Satone	26,27,28	36,37,38	36,37,38	26,27,28	-----	-----	-----	-----	
14.	Mr. Shirish Wasu	29,30,31	39,40,41	39,40,41	29,30,31	-----	-----	-----	-----	
15.	Ms. S. R. Lilhare	32,33,34	42,43,44	42,43,44	32,33,34	-----	-----	-----	-----	
16.	Ms. K. Jabalpure	35,36,37	45,46,47	45,46,47	35,36,37	-----	-----	-----	-----	
17.	Mr. D. Kumbhkarna	38,39,40	48,49,50	48,49,50	38,39,40	-----	-----	-----	-----	
18.	Mr. Shrikant Ankar	41,42,43	51,52,53	51,52,53	41,42,43	-----	-----	-----	-----	



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19.	Ms. H. P. Sontakke	44,45,4 6	54,55,5 6	54,55, 56	44,45, 46	-----	-----	-----	-----	<i>[Signature]</i>
20.	Mr. Nazish A. Farooqui	47,48,4 9	57,58,5 9	57,58, 59	47,48, 49	-----	-----	-----	-----	<i>[Signature]</i>
21.	Ms. P. V. Awachat	50,51,5 2	60,61,6 2	60,61, 62	50,51, 52	-----	-----	-----	-----	<i>[Signature]</i>
22.	Ms. Anuja D. Jolhe	53,54,5 5	63,64,6 5	63,64, 65	53,54, 55	-----	-----	-----	-----	<i>[Signature]</i>
23.	Ms. P. G. Bhutada	56,57,5 8	66,67,6 8	66,67, 68	56,57, 58	-----	-----	-----	-----	<i>[Signature]</i>
24.	Ms. N. G. Shete	59,60,6 1	69,70, 1	69,70, 1	59,60, 61,62	-----	-----	-----	-----	<i>[Signature]</i>
25.	Ms. L. R. Amzare	62,63,6 4,65	71,72,7 3	71,72, 73	63,64, 65,66	-----	-----	-----	-----	<i>[Signature]</i>
26.	Ms. K. D. Gedam	66,67,6 8,69	74,75,7 6	74,75, 76	67,68, 69,70	-----	-----	-----	-----	<i>[Signature]</i>

[Signature]

Mentor Coordinator

Dr. R. D. Bawankar



[Signature]

Principal

Dr. D. R. Mughada

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